Auto Sector Retiree Health Care Trust

asr TRUST
RETIREE HEALTH CARE

Chrysler Retiree Health Care Benefits Plan

For Non-Canadian Residents

As of March 1, 2023

THE AUTO SECTOR RETIREE HEALTH CARE TRUST – BACKGROUND

The Auto Sector Retiree Health Care Trust or "asrTrust" is a new legal entity established to fund and administer retiree health care benefits for a closed group of Chrysler Canada and General Motors retirees, surviving spouses and active employees represented by the CAW (now Unifor) as of May 4, 2009 for Chrysler Canada employees and June 8, 2009 for General Motors employees, along with their eligible dependents (the "Covered Group"). The asrTrust maintains a separate account for each retiree plan under its administration. This booklet including the terms used and the description of benefits only relates to the asrTrust-Chrysler Canada Retiree Health Care Benefits Plan.

The establishment of an independent health care trust was a condition of government financial assistance provided to Chrysler Canada to assist with its restructuring resulting from the crisis in the auto industry in 2008/09, which included a filing for bankruptcy protection by Chrysler's U.S. parent company. As part of this restructuring the CAW agreed to amend its collective agreement with Chrysler and agreed to a framework that would permit Chrysler to transfer responsibility for retiree health care benefits to an independent trust fund.

The agreement between the CAW and Chrysler to establish the asrTrust was the subject of a class action court process in 2010 in which Court approved representatives, who were independent of the CAW and Chrysler, represented the retirees and surviving spouses (the "Retiree Representatives"). The Retiree Representatives retained an independent lawyer and received advice from their own actuary. The parties to the class proceedings, which included the Retiree Representatives, the CAW and Chrysler, reached a settlement dated October 5, 2010 (the "Settlement"), which was approved by order of the Court dated October 4, 2010 (the "Approval Order").

The Settlement and Approval Order terminated Chrysler's obligation to provide health care benefits to the Covered Group and required the establishment of the asrTrust to deliver the retiree health care benefits previously provided by Chrysler under its collective agreements with the CAW (the "Chrysler Health Care Program").

The asrTrust provides health benefits which are supplementary to and not covered by current government health care programs. The benefits payable by the asrTrust for former Chrysler employees and their dependents are to be exclusively funded with the assets available to the asrTrust for the Chrysler benefit plan. These assets consist of an initial cash contribution and promissory notes from Chrysler as required by the Settlement and monthly member contributions. The initial cash contribution by Chrysler together with the member contributions will not be sufficient to fund all the benefits previously provided by Chrysler to the Covered Group. The asrTrust is dependent on receiving future payments from Chrysler under the promissory notes, which is dependent on Chrysler's solvency and ability to make the payments when due.

However, contributions received by the asrTrust can only be used to provide health care benefits to the Chrysler Covered Group and will be maintained separate from Chrysler's assets and will not be available to Chrysler or its creditors if Chrysler faces financial difficulties in the future, or be available to fund the benefits for the General Motors Retiree Plan or any other benefit plan administered by the asrTrust.

The ability of the asrTrust to provide post-retirement health care benefits in the future will depend on a number of factors, including the cost of benefits, the cost of administering the benefit plan and investment returns, among others. Therefore, the Trustees of the asrTrust have the authority to change, reduce, improve, revoke, suspend, or terminate benefits and will do so with the objective that, as much as practicable, current and future members of the asrTrust in the Chrysler Covered Group will receive similar levels of coverage or value of post-retirement health care benefits.

The asrTrust is also subject to compliance with applicable legislation, including the Canada *Income Tax Act*, which was amended to accommodate the asrTrust by creating a new entity defined as an "employee life and health trust" or "ELHT". The ELHT provisions of the *Income Tax Act* specify conditions to be met by the asrTrust, including the persons eligible to participate in the ELHT and the type of benefits it can provide. The Trustees are obligated to ensure that the asrTrust always complies with the ELHT provisions. As such, benefits provided and eligibility to participate in the plan may be modified by the Trustees to comply with the ELHT provisions of the *Income Tax Act* as they may be amended.

ADMINISTRATION OF THE AUTO SECTOR RETIREE HEALTH CARE TRUST

The terms governing the administration of asrTrust are set out in the Declaration of Trust made as of December 07, 2010, the form of which was approved by the Court in the Approval Order (the "Trust Agreement"). Ultimate authority over the asrTrust and the benefit plan rests with the Board of Trustees, which consists of 5 trustees appointed by Unifor and 5 independent trustees who are experts in fields relevant to the administration of a health care benefit plan (the "Trustees").

The Board of Trustees has the authority and responsibility for all aspects of the management and administration of the asrTrust including the authority to hire its own staff and professional advisors. As well, the Trust Agreement gives the Trustees the authority to establish a benefits plan, including the authority to determine the benefits to be provided, the benefit levels, the eligibility rules and member contribution amounts. These terms and conditions and the legal description of the benefits are set out in the plan document attached as Schedule "A" to the Trust Agreement, as it may be modified from time to time by the Trustees (the "Benefit Plan").

The day-to-day operation of the asrTrust and the Benefit Plan is the responsibility of the Executive Director who is hired and supervised by the Trustees.

BOOKLET CONTENT

The Benefit Plan does not include specific provisions applicable to non-resident participants. However, the Board of Trustees resolved to continue the health care benefits previously provided by Chrysler for eligible retirees and their covered dependents residing outside of Canada on the same terms and conditions as of the Implementation Date for the asrTrust CCI Benefit Plan (December 31, 2010), subject to modifications made by the Trustees at their discretion. The terms and conditions applicable to non-residents' coverage for hospital, surgical, medical, hospital care, nursing home, out-of-country, prescription drug, dental, extended health services, vision, and hearing aid expense benefits are set out in this booklet and referred to as the "Non-Resident Plan".

All covered health expense benefits are administered by Green Shield Canada. The non-resident benefits are not insured. The asrTrust is liable for the payment of such non-insured benefits. Green Shield Canada administers but does not insure the benefits. In the event that the asrTrust secures insurance coverage to provide the non-resident benefits after the date of this publication, the terms of the "Non- Resident Plan" shall be subject to and in accordance with any insurance policy or policies that may be purchased by the asrTrust to provide such coverage.

This booklet does not grant or create any rights or vested rights nor does it impose any obligations on Green Shield Canada, the asrTrust or the Trustees beyond those rights and obligations, if any, as set out in the Trust Agreement, the Benefit Plan and any underlying insurance policies and contracts.

This booklet is designed to give you, in a summary way, information about benefits for which you may be eligible. We have done our best to ensure that this booklet is accurate. However, to the extent that there is any conflict between the terms of this booklet and the Benefit Plan, the Trust Agreement or any underlying insurance policies, the terms of the Benefit Plan, the Trust Agreement or the underlying insurance policies, as applicable, shall apply in place of the terms contained in this booklet.

The asrTrust provides coverage for the health care benefits as set out in the Benefit Plan only to the extent that health care expenses and services are not covered by current government health care programs. The Benefit Plan will not provide increased coverage or provide benefits for any services or expenses that are no longer covered, or for which coverage is reduced, under any government health care program as a result of future changes in those programs, unless the Trustees in their sole discretion and subject to their obligations under the Trust Agreement, amend the Benefit Plan to provide for such coverage.

FURTHER INFORMATION

Detailed information concerning the benefits for which you may be eligible, or regarding your health care claims reimbursement may be obtained from Green Shield Canada toll free from within Canada and the US at 1 (877) 266-5494 or from elsewhere by calling 1-519-739-1854 and by selecting prompt 1. Claim submission forms are available online at **greenshield.ca** and all claims must be submitted within 12 months of the date incurred to be eligible for reimbursement under the Benefit Plan. Please refer to section XI of this booklet for specific Green Shield Canada contact information for inquiries and to obtain any of the forms referred to in this booklet.

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I. ELIGIBILITY FOR RETIREE HEALTH CARE BENEFITS PLAN COVERAGE

A. WHO IS ELIGIBLE FOR COVERAGE

You and your enrolled dependents are eligible for coverage if you are part of the Chrysler Covered Group as defined in the Trust Agreement and you and your dependents satisfy all the conditions to be eligible for coverage under the Benefit Plan (a "Covered Person").

The Chrysler Covered Group includes the following:

- A former employee of Chrysler who, at May 4, 2009, had retired while covered by a Collective Agreement between Chrysler and the CAW without breaking service and who elected to receive an immediate pension under the Chrysler Pension Plan (but not including a former employee entitled to or receiving a deferred pension) (a "Retiree").

- An active employee of Chrysler who, at May 4, 2009, was covered by a Collective Agreement between Chrysler and the CAW (including those on vacation, layoff, medical or other leave of absence who had not broken service), and who do not break seniority between May 4, 2009 and their retirement with an immediate pension under the Chrysler Pension Plan (an "Active Employee").

- A surviving spouse of a deceased former employee as described above who:

    a. was a Retiree receiving a pension under the Chrysler Pension Plan; or
    b. was eligible to retire and receive an immediate pension under the Chrysler Pension Plan at the time of death; or
    c. was an Active Employee who is in receipt of, or eligible to receive, an immediate pension from the Chrysler Pension Plan at the time of death

  (a "Surviving Spouse").

A person who on or after the date of the Court Approval Order is the surviving dependent of two deceased persons who were, while living, a Chrysler Retiree (including an Active Employee when they retire) and/or a Surviving Spouse as described above (an "Orphan Dependent").

Furthermore, you and your enrolled dependents are eligible for coverage as described in this booklet based on the date you ceased to be a permanent resident of Canada.

- If you last ceased to be a permanent resident of Canada prior to January 1, 2016, you and your enrolled dependents are eligible for hospital, surgical, medical expense benefits, prescription drug, dental, vision, hearing aid expense, and extended health services coverage.

- If you ceased to be a permanent resident of Canada on or after January 1, 2016, you and your enrolled dependents are eligible for prescription drug, dental, vision, hearing aid expense, and extended health services coverage only.

B. WHEN COVERAGE COMMENCES

Covered Persons become eligible for hospital, surgical and medical expense benefits, prescription drug, dental, vision, hearing aid expense and extended health services benefits coverage on the following dates:

- For Retirees, Surviving Spouses, their eligible dependents and Orphan Dependents, on the effective date of the Benefit Plan December 31, 2010.

- For Active Employees and their eligible dependents, the first day of the calendar month following the month in which he or she retires with an immediate pension under the Chrysler Pension Plan.

- For a Surviving Spouse or Orphan Dependent(s) of a Covered Person who dies after December 31, 2010, on the first day of the calendar month following the month in which the deceased's coverage under the Benefit Plan was terminated.

C. ELIGIBLE DEPENDENTS

If you are an eligible Retiree as defined under A. above your eligible dependents include:

1. Your **spouse**. Your spouse includes the person to whom you are legally married, or if you are not legally married, a person who:

   a. resides with you;
   b. you have an established relationship of cohabitation for a continuous period of at least one year; and
   c. you publicly represent as your spouse.

2. Your **unmarried children,** provided they meet the criteria set forth in (d) below until:

   a. the end of the calendar year in which they attain 21 years of age, except for eligible children covered in (b) or (c) below;

   b. the end of the calendar year in which they attain 25 years of age provided they legally reside with or are a member of your household and are registered as a full-time student in a school or university; or

   c. any age if they became totally and permanently disabled during a period they were eligible as a dependent under either (a) or (b), by a medically determinable physical or mental condition which prevents the child from engaging in substantially gainful activity and which can be expected to be long-continued or of indefinite duration or to result in death.

   d. Eligible children include:

      (1) Your children by birth, legal adoption or by Court Order while they are in your full custody and legally reside with and are dependent upon you;
      (2) Children of your spouse while they are in the custody of and dependent upon your spouse and reside in and are members of your household;
      (3) Children, as defined above, who do not reside with you but are your legal responsibility for the provision of health care.

If you are a Surviving Spouse, your eligible dependents include your unmarried children as defined in C.2. who are enrolled or were eligible to be enrolled for coverage at the time of your spouse's death.

Eligible children also include orphan dependents provided they were enrolled at the time of the Covered Person's death and for as long as they otherwise continue to meet the above criteria or until they become the dependent of someone else.

You may be requested to provide proof of eligibility for all dependents covered under the Benefit Plan. This may include a request annually to attest to the eligibility status of dependent children age 21-25. Failure to comply with such requests may result in removing the dependent(s) from group coverage. If you subsequently substantiate eligibility of the dependent(s), coverage will be reinstated retroactively up to 6 months.

D. COVERAGE FOR SPONSORED DEPENDENTS

Hospital, surgical, medical, prescription drug, vision, hearing aid expense and extended health services benefits Coverage is available for sponsored dependents provided:

- the dependent either is related to you by blood or marriage and resides with you as a member of your household; and
- the person qualifies in the current year as a dependent within the meaning of the *Income Tax* Act (Canada) or was reported as a dependent in your Canadian Income Tax Return for the immediately preceding tax year.

Surviving Spouses may only continue coverage for sponsored dependents enrolled at the time of their spouse's death.

The Covered Person must pay the full cost of such coverage for sponsored dependents as determined from time to time by Green Shield Canada and adopted by the Trustees.

Sponsored dependents are not eligible for dental expense coverage. Sponsored Dependents are not eligible for long term care benefits (unless they are currently residing in a long term care facility prior to January 1, 2016).

E. WHEN DEPENDENT ELIGIBILITY CEASES

Your dependent's eligibility ceases at the time of any of the following occurrences:

Legally Married Spouse

- the effective date of your Divorce Judgement.

Common-Law Spouse and His/Her Children

- the date you no longer reside together in an established relationship of cohabitation.

Children Before the End of the Calendar Year in Which They Turn Age 21

- the date your child marries or commences to reside in an established common-law relationship; or
- the date your child commences working full-time (does not include temporary full-time summer employment).

Children Age 21 (end of the Calendar Year) or Over

- the date your child marries or commences to reside in an established common-law relationship;
- the date your child commences working full-time (does not include temporary full-time summer employment); or
- the date your child graduates or no longer attends a school or university on a full-time basis.

Sponsored Dependent

- the date your dependent no longer qualifies as a dependent within the meaning of the *Income Tax Act* (Canada).

F. REPORTING CHANGES IN ELIGIBILITY STATUS

Please notify Green Shield Canada immediately of any event affecting your eligibility or the eligibility of your dependents, including any change in your country of residence and/or citizenship.

You are liable for any and all expenses incurred and charged to the asrTrust under the Benefit Plan by persons who are no longer eligible dependents.

G. PLAN LIMITS

Where any benefit payable under the Benefit Plan is subject to a maximum limit payable for a period of time (plan year, calendar year, 5 years, lifetime, etc,) the specified period will include the period of time during which you and your eligible dependent(s) were covered by and received the same or similar benefits under the Chrysler Health Care Program.

Where the amount of benefit payable is subject to a lifetime, annual, treatment or other maximum limit, the calculation of the maximum benefit payable for you or your eligible dependent(s), will include the amount paid for the same of similar benefits under the Chrysler Health Care Program.

H. PLAN CURRENCY

All plan dollar limits are in Canadian currency and payments will be made in U.S. currency. Any claims submitted in any other form of currency will be reimbursed in Canadian funds. The exchange rate that will be used will be determined by Green Shield Canada based on the date the expense was incurred.

How to Claim HSM Benefits

If you have incurred out of pocket expenses for a service which are considered eligible under the Benefit Plan, forward a completed out-of-Canada HSM Expense Benefit claim form to Green Shield Canada Travel Assistance. See Section XII for contact and mailing information.

Note: All claims must be reported immediately following the occurrence and submitted to Green Shield Canada Travel Assistance within 12 months from the date eligible services were received to be considered for reimbursement.

II. PRESCRIPTION DRUG EXPENSE BENEFITS

A core principal of the asrTrust program is that coverage provided under the plan is <u>supplemental</u> to health coverage provided by any government or basic health program that is available to a plan member. This includes a requirement that all participants age 65 and older receive their primary coverage for drug expenses under government or basic health programs available to them. You are responsible for registering yourself and your dependents for coverage under any government or basic health plans for which you qualify. Failure to register for available government or basic plan coverage may result in the suspension of your benefit plan coverage under the asrTrust program.

A. COVERED DRUGS

Covered drugs under the Prescription Drug Expense Benefits are limited to those drugs included on the asrTrust Chrysler Drug Formulary maintained by Green Shield Canada for which a prescription from a physician or dentist is required by law and the drug is dispensed by a pharmacist. Covered drugs also include injectibles and pharmaceuticals, when dispensed by a pharmacist, and which are normally prescribed by physicians for the treatment of an illness. In addition, the Prescription Drug Expense Benefits provides a benefit for injectible medications and substances (including biological sera and vaccines) when administered and supplied by a physician and for shampoos and laxatives when they are prescribed for the treatment of cancer patients. Some covered drugs have limitations on the number of treatments or dollars allowed on an annual or lifetime basis.

Conditional Formulary Drugs

Certain drugs will only be considered a benefit under this program if the Covered Person meets certain specific conditions, these are known as 'conditional drugs'. In order to be considered for benefit payment, your physician will be required to complete a form that details your medical conditions including clinical evidence. This in turn, must be submitted to Green Shield Canada for review and assessment of eligibility. If approved, you or your dependent will be notified. The **"Prescription Drug Special Authorization Request Form"** is available by contacting Green Shield Canada. Some conditional drugs have an automated review process for which no form completion is required.

Covered Person Co-payment

The prescription drug cost allowed by the Benefit Plan limits the amount reimbursed for drug cost markup.

Prescriptions for maintenance drugs will be limited to a 30 day supply for the initial fill; thereafter, your Benefit Plan requires refills of the same maintenance drugs to be dispensed in 90 day supplies.

The prescription drug co-payment amount will be 0% of the total allowed amount paid by the plan.

B. EXCLUSIONS AND LIMITATIONS

Certain medicines, items and other substances are not covered including:

- any drug or medicine that can be purchased without a prescription with the exception of insulins, nitrates, vaccines, antifungals and epinephrine kits for the treatment of anaphylaxis;
- proprietary and patent medicines;
- natural health products;
- formulations that can be sold in non-drug outlets and which are not normally considered by physicians as medicines for which a prescription is necessary or required;
- any prescription dispensed by a physician, other than injectibles administered by a physician;
- any prescription dispensed in a hospital;
- vitamins, other than when injected by a physician, whether or not a prescription is issued by a physician for a medical reason;
- injectibles or any medications which are available to the Covered Person under any government or third party immunization programs;
- blood and blood plasma;
- prescriptions for an amount greater than the maximum limit for the prescribed pharmaceutical, as determined by Green Shield Canada;
- first aid supplies;

- diaphragms, contraceptive gels or foams or appliances whether or not such prescription is given for medical reasons;
- any charge by a physician for administering a covered drug;
- covered drugs not intended for the personal use of a Covered Person;
- prescriptions which may be covered under any basic or government health plan, or government agency or foundation;
- diabetic supplies, including syringes, disposable syringes and needles, diabetic testing agents and insulin are paid at a reasonable usual and customary suggested retail price, except that, syringes, disposable syringes and needles will not be a covered expense under the Prescription Drug Expense Benefit for a period of 5 years from the date that an insulin pressure injection device is approved by Green Shield Canada as a covered durable medical equipment expense under the Prosthetic Appliance and Durable Medical Equipment Expense Benefit; or
- new drugs unless they have been added to the Benefit Plan as recommended for inclusion by Green Shield Canada's Pharmaceutical and Medical Consultants and (if necessary) an independent external scientific review agency.

C. MEDICAL CANNABIS

Medical cannabis, up to a maximum of $2,500 per calendar year, when use is authorized by a legally authorized physician (M.D.) or nurse practitioner for covered persons at least 25 years of age for the treatment of medical conditions approved for coverage, as determined by Green Shield. All claims for medical cannabis are subject to Green Shield's pre-authorization process.

Reimbursement for medical cannabis (including tax and shipping charges) will be considered as a treatment of last resort when all other standard medications and treatment options, including commercially available cannabinoids that have been issued a DIN by Health Canada, have failed or deemed inappropriate, and the medical cannabis is:

- a form that is considered legal for medical purposes as defined by federal legislation; and
- dispensed by a producer licensed by Health Canada.

Reimbursement will not be made for any equipment or supplies required to grow or harvest any plants, or produce any form of medical cannabis or cannabinoid, regardless if such form is approved for use by Health Canada, or any devices required to administer the product such as, but not limited to, pipes or vapourizers.

D. HOW TO CLAIM PRESCRIPTION DRUG BENEFITS

Benefits are provided for covered drugs which you receive on or after the effective date of coverage, even though your prescription order may have been issued prior to the effective date. If you or your dependent has paid the pharmacy directly, please submit your original prescription receipt(s) along with a fully completed **General Claim Submission Form** to Green Shield Canada. Receipts must separately identify the portion of the cost relating to any dispensing fees charged.

Pharmacies and Injectibles Supplied by a Physician

You will be required to pay the full cost of covered drugs dispensed by a pharmacy, or injectibles supplied by a physician, at the time of purchase. In order to claim reimbursement of the covered expense, it is necessary to obtain a detailed prescription receipt including the name, strength and quantity of the covered drug and separately identifies any dispensing fee charged. Forward this account and a request for repayment to Green Shield Canada. The Covered Person will be responsible for any additional charges assessed by the pharmacy over and above those paid by the Benefit Plan.

If there is no dispensing fee included on the receipt Green Shield Canada will apply the usual and customary dispensing fee from Ontario.

Claims for covered expenses must be submitted within 12 months of the date purchased to be considered for reimbursement.

III. DENTAL EXPENSE BENEFITS

The Benefit Plan provides the following covered services when performed by a licensed dentist, denture therapist or dental hygienist (or comparable provider licensed in the area where services are provided), when operating within the scope of their respective license.

A. COVERED DENTAL EXPENSES

1. The following covered dental expenses shall be paid at 100% of the dentist's, denture therapist's or dental hygienist's usual and customary charge but not more than the amount specified in the current Ontario Dental Association Schedule of Fees (or when applicable, in the current Ontario Fee Schedule for Licensed Denture Therapists or the current Ontario Dental Hygienists Association Fee Guide for Dental Hygienists) or any other fee guide as authorized by the Trustees:

    a. routine oral examinations and prophylaxis (cleaning of teeth), but not more than once in any period of 9 consecutive months;
    b. topical application of fluoride, only for persons under 20 years of age, unless a specific dental condition makes such treatment necessary;
    c. space maintainers that replace prematurely lost teeth for eligible children under 19 years of age;
    d. emergency palliative treatment (for the temporary relief of pain or discomfort);
    e. dental x-rays, including full mouth x-rays (but not more than once in any period of 36 consecutive months), supplementary bitewing x-rays (but not more than once in any period of 12 consecutive months) and such other dental x-rays as are required in connection with the diagnosis of a specific condition requiring treatment;
    f. extractions, including those performed in connection with orthodontic treatment;
    g. oral surgery, including surgery performed in connection with orthodontic treatment;
    h. amalgam, silicate, acrylic, synthetic porcelain, and composite filling restorations to restore diseased or accidentally injured teeth;
    i. general anaesthetic and intravenous sedation when medically necessary and administered in connection with oral surgery;
    j. treatment of periodontal and other diseases of the gums and tissues of the mouth including periodontal splinting or ligation, provisional, intra coronal or extra coronal and a Temporomandibular Joint appliance as an adjunctive periodontal service. Periodontal appliance will be covered when provided for the treatment of bruxism (grinding of teeth) and performed by a licensed dentist. Coverage for benefits will be limited to one appliance in any 24 month period;
    k. endodontic treatment (treatment of diseased or infected tooth nerves), including root canal therapy;
    l. injection of antibiotic drugs by the attending dentist;
    m. repair or recementing of crowns, onlays, bridgework or dentures; or relining or rebasing of dentures more than 6 months after the installation of an initial or replacement denture, but no more than one relining or rebasing in any period of 36 consecutive months;
    n. inlays, onlays, gold filings, or crowns restoration to restore diseased or accidentally injured teeth, but only when the tooth, as a result of extensive caries or fracture, cannot be restored with an amalgam, silicate, acrylic, synthetic porcelain, or composite filling restoration;

o. porcelain veneers for eligible children under 19 years of age for treatment of teeth severely stained from the drug tetracycline or from endemic fluorosis and for all Covered Persons for treatment of the following conditions: amelogenesis imperfecta; Hutchinson's incisors; and enamel hypo-maturation;
p. pit and fissure sealants for permanent molars for eligible children up to and including age 14.

2. The following covered dental expenses shall be paid at (i) 100% of the dentist's or denture therapist's usual and customary charge, or (ii) 100% of the amount specified in the current Ontario Dental Association Schedule of Fees (or when applicable, in the current Ontario Fee Schedule for Licensed Denture Therapists, or any other fee guide as authorized by the Trustees), whichever of (i) or (ii) is less:

   a. initial installation of fixed bridgework (including inlays, onlays and crowns as abutments);
   b. initial installation of partial or full removable dentures (including precision attachments and any adjustments during the 6 month period following installation);
   c. replacement of an existing partial or full removable denture or fixed bridgework by a new denture or by new bridgework, or the addition of teeth to an existing partial removable denture or to bridgework, but only if satisfactory evidence is presented that:
      (1) the replacement or addition of teeth is required to replace one or more teeth extracted after the existing denture or bridgework was installed; and
      (2) the existing denture or bridgework was installed under this Dental Expense Benefit at least 5 years prior to its replacement and the existing denture or bridgework cannot be made serviceable; or,
      (3) the existing denture is an immediate temporary denture which cannot be made permanent and replacement by a permanent denture takes place within 12 months from the date of initial installation of the immediate temporary denture. Normally, dentures will be replaced by dentures but if a professionally adequate result can be achieved only with bridgework, such bridgework will be a covered dental expense.
   d. orthodontic procedures and treatment (including related oral examinations) consisting of surgical therapy, appliance therapy, and functional/myofunctional therapy (when provided by a dentist in conjunction with appliance therapy) for Covered Persons under 21 years of age. If a course of treatment is in progress (continuous treatment) as of the twenty-first birthday, benefits will continue until the earlier of (1) completion of the treatment plan or (2) exhaustion of the orthodontic lifetime maximum;
   e. Standard implantology and bone graft expenses are included effective January 1, 2022.

B. MAXIMUM BENEFIT

The maximum benefit payable for all covered dental expenses, except for orthodontic services, will be $6,000 (CDN) per calendar year for each individual.

The maximum benefit payable for covered dental expenses in connection with orthodontics, as described in Section A.2.d. shall be $3,600 (CDN) during the lifetime of each individual under 21 years of age.

C. PRE-DETERMINATION OF BENEFITS

If a course of treatment can reasonably be expected to involve covered dental expenses of $200 (CDN) or more, a description of the procedures to be performed and an estimate of the dentist's charges must be filed with Green Shield Canada prior to the commencement of the course of treatment.

Green Shield Canada will then notify the Covered Person of the estimated benefits payable. In determining the amount of benefits payable, consideration will be given to alternate procedures, services, or courses of treatment that may be performed for the dental condition concerned in order to accomplish the desired result, subject to the benefit maximums and limitations of the Dental Expense Benefits.

If a description of the procedures to be performed and an estimate of the dentist's charges are not submitted in advance, Green Shield Canada reserves the right to make a determination of benefits payable taking into account alternate procedures, services or courses of treatment, based on accepted standard of dental practice. To the extent verification of covered dental expenses cannot reasonably be made by Green Shield Canada, the benefits paid for the course of treatment may be for a lesser amount than would otherwise have been payable.

This pre-determination requirement will not apply to courses of treatment under $200 (CDN) or to emergency treatment, routine oral examinations, x-rays, prophylaxis and fluoride treatments. Even when pre-determination is not required, however, you may request pre-determination of the estimated benefits payable, if you wish to know the portion, if any, of the dentist's charge that is your responsibility.

How pre-determination works

1. You or your dependent should request that the dentist, after making the diagnosis, outline on the claim form the plan of treatment and the fee for each service to be rendered.

2. The claim form describing the treatment plan and any attachments (x-rays and study models if necessary) are to be forwarded by the dentist to Green Shield Canada before treatment has begun. The treatment plan will be reviewed by Green Shield Canada and a determination of estimated payable benefits will be made. The claim form, with allowable benefits indicated, will then be returned to the Covered Person.

3. To ensure that you understand the services that the dentist will be performing and the costs involved, you should discuss the certified pre-determination with your dentist before treatment starts.

D. LIMITATIONS

1. **Restorative:**

   a. **Gold, Baked Porcelain Restorations, Crowns and Jackets**
   If a tooth can be restored with a material such as amalgam, payment of the applicable percentage of the usual and customary charge for that procedure will be made toward the charge for a more expensive type of restoration selected by you or your dependent and the dentist. **The balance of the alternate treatment charge selected by you or your dependents remains your or your dependent's responsibility.**

   b. **Reconstruction**
   Payment based on the applicable percentage will be made toward the cost of procedures necessary to eliminate oral disease and to replace missing teeth. Appliances or restorations necessary to increase vertical dimension or restore the occlusion are considered optional and their **cost remains your or your dependent's responsibility.**

2. **Prosthodontics:**

   a. **Partial Dentures**
   If a cast chrome or acrylic partial denture will restore the dental arch satisfactorily, payment of the applicable percentage of the cost of such procedure will be made toward a more elaborate or precision appliance that you or your dependent and your dentist may choose to use. **The balance of the cost remains your or your dependent's responsibility.**

   b. **Complete Dentures**
   If, in the provision of complete denture services, you or your dependent and your dentist (or denture therapist) decide on personalized restorations or specialized techniques as opposed to standard procedures, payment of the applicable percentage of the cost of the standard denture services will be made toward such treatment and **the balance of the cost remains your or your dependent's responsibility.**

   c. **Replacement of Existing Dentures**
   Replacement of an existing denture will be a covered dental expense only if the existing denture is unserviceable and cannot be made serviceable. Payment based on the applicable percentage will be made toward the cost of services, which are necessary to render such appliances serviceable. Replacement of prosthodontic appliances will be a covered dental expense only if at least 5 years have elapsed since the date of the initial installation of that appliance under this Dental Expense Benefits.

3. **Orthodontics:**

   a. If orthodontic treatment is terminated for any reason before completion, the obligation to pay benefits will cease with payment to the date of termination. If such services are resumed, benefits for the services, to the extent remaining, shall be resumed.

   b. The benefit payment for orthodontic services shall be only for the months that coverage is in force.

4. **Periodontics:**

   a. The following periodontal services will be covered dental expenses **only if performed by a Periodontist:**

      (1) Gingival curettage;
      (2) Periodontal splinting or ligation, provisional, intra coronal, or extra coronal;
      (3) Occlusal equilibration; and
      (4) Periodontal scaling and root planing.

   b. Periodontal scaling when performed by a general practitioner limited to 8 units every 12 months based on date of first paid claim.

   c. A temporomandibular joint (TMJ) appliance will be a covered adjunctive periodontal service **only when performed by a certified dental specialist** (i.e. periodontist, orthodontist, prosthodontist and oral surgeon).

   d. A periodontal appliance will be covered when provided for the treatment of bruxism and performed by a licensed dentist. Coverage will be limited to one appliance in any 24 month period.

E. EXCLUSIONS

Covered dental expenses do not include and no benefits are payable for:

- services, treatment, appliances and supplies which are specified in the Ontario Dental Association Schedule of Fees but which are not set forth under Section A., Covered Dental Expenses;
- treatment by other than a licensed dentist, denture therapist or dental hygienist;
- veneers or similar properties of crowns and pontics placed on or replacing teeth, other than the ten upper and lower anterior teeth;
- services or supplies that are cosmetic in nature, including charges for personalization or characterization of dentures;
- prosthetic devices (such as bridges and crowns) and the fitting thereof which were ordered while the individual was not covered for Dental Expense Benefits or which were ordered while the individual was covered for Dental Expense Benefits but are finally installed or delivered to such individual more than 60 days after termination of coverage;
- replacement of a lost, missing or stolen prosthetic device;
- failure to keep a scheduled visit with a dentist;
- services or supplies which are compensable under workers' compensation or employer's liability law;
- services rendered through a medical department, clinic or similar facility provided or maintained by your or your dependent's employer;
- services or supplies for which no charge is made that the patient is legally obligated to pay or for which no charge would be made in the absence of dental expense coverage under this Benefit Plan;
- services or supplies which are not necessary, according to accepted standards of dental practice, or which are not recommended or approved by the attending dentist;
- services or supplies which do not meet accepted standards of dental practice, including charges for services or supplies which are experimental in nature;
- services or supplies received as a result of dental disease, defect, or injury due to an act of war, declared or undeclared;
- services or supplies from any governmental agency which are obtained by the individual without cost by compliance with laws or regulations enacted by any governmental body;
- any duplicate prosthetic device or any other duplicate appliance;
- any services to the extent for which benefits are payable under any health care program supported in whole or in part by funds of any governmental body;
- completion of any forms;
- prescription drugs;
- sealants (except as provided under A.1.p.) and for oral hygiene and dietary instructions;
- a plaque control program;
- services or supplies related to periodontal splinting, except that provisional splinting, intracoronal and provisional splinting-extracoronal will be covered services when performed by a Periodontist.

F. HOW TO CLAIM DENTAL BENEFITS

Dental Claim Forms, complete with instructions, are available from Green Shield Canada.

The form must be completed giving all details of the work done, signed by the dentist in order to certify that the work detailed has been completed, signed by you, and then forwarded by you to Green Shield Canada. Payment will be made directly to you on the basis of you or your dependent's eligibility and covered dental expenses as outlined earlier in this booklet. Many dental offices will submit the claim to Green Shield Canada for you either in a paper or electronic format. In this case, carefully review and approve the claim completed by the dental office before it is submitted on your behalf.

Claims for covered expenses must be submitted within 12 months of the date of service to be considered for reimbursement.

IV. VISION EXPENSE BENEFITS

The Vision Expense Benefit provides for:

- Reimbursement to a maximum of $140 (CDN) for the cost of one vision examination, by a qualified optician, optometrist or ophthalmologist, once in a 24 month period when this benefit is not provided under any applicable government or basic health plan.
- Reimbursement for prescription eye glasses (frames and lenses) or contact lenses to a maximum of $350 for all covered vision expenses every 24 months.
- Reimbursement for Laser Eye Surgery to a lifetime maximum of $350, with no other reimbursement under the Vision Expense Benefit allowed for a 48 month period.
- Repairs (not replacements) at the usual and customary rates as determined by Green Shield Canada.

The benefit period begins on the initial date vision benefits are received.

Limitations

- If a Covered Person has received lenses and frames or contact lenses for which benefits were payable under the Chrysler Health Care Program or this Benefit Plan, subsequent benefits will be payable only if received more than 24 months after the date that benefits were initially paid in the prior period.
- If a Covered Person has received laser eye surgery for which benefits were payable under the Chrysler Health Care Program or this Benefit Plan, no other reimbursement under the Vision Expense Benefit shall be allowed for a 48 month period after the date that the laser eye surgery benefit was initially paid.
- Eligible children up to the age of 19 who have diabetes or other medical conditions requiring frequent lens changes (as substantiated by an ophthalmologist), will be eligible for new lenses whenever they have a prescription change.
- Contact lenses will be covered every 12 months, when the Covered Person's visual acuity cannot otherwise be corrected to at least 20/70 in the better eye, or when medically necessary due to keratoconus, irregular astigmatism, irregular corneal curvature or physical deformity resulting in an inability to wear normal frames.

Exclusions

Covered vision expense benefits do not include and no benefits are payable for:

- vision testing examinations for Covered Persons under age 20 and over age 64, or at any age for Covered Person’s with medical conditions or diseases affecting the eyes whereby any applicable government or national health plan provides the covered benefit;
- medical or surgical treatment;
- drugs or medications;
- lenses or frames furnished for any condition, disease, ailment or injury arising out of and in the course of employment;
- lenses or frames ordered before coverage is effective or after coverage is terminated;
- lenses or frames ordered while covered but delivered more than 60 days after coverage terminated;

- completion of any forms;
- vision benefits which are not dispensed by an Optometrist, Optician or an Ophthalmologist;
- follow up visits associated with the dispensing and fitting of contact lenses;
- eye glass cases;
- lenses or frames which are not necessary according to or do not meet accepted standards of ophthalmic practice, which are experimental in nature, or which are not ordered or prescribed by the attending physician or optometrist;
- lenses or frames for which no charge is made that the Covered Person is legally obligated to pay, coverage is obtained without cost through any governmental body or for which no charge would be made in the absence of coverage;
- lenses or frames received as a result of eye disease, defect or injury due to an act of war, declared or undeclared; or
- services related to orthoptics (eye exercises) vision training, subnormal vision aids, aniseikonic lenses (special lenses to correct image size differences) except as provided for under Prosthetic Appliances in Section VII, and tonography (specialized pressure test).

How to Claim Vision Expense Benefits

Claims for covered eyewear and/or eye exams must be submitted to Green Shield Canada on a fully completed **Vision Claim Form** along with the original receipt(s) and must be submitted within 12 months of the date of purchase or service to be considered for reimbursement.

V. HEARING AID EXPENSE BENEFITS

The Hearing Aid Expense Benefit covers:

1. The dispensing fee and acquisition cost of a hearing aid and ear mould once every thirty-six months based on the date of the first paid claim provided that:

   - a physician who specializes in performing medical examinations of the ear (an otologist), or a physician who specializes in treatment of the ear, nose and throat determines that the Covered Person has a loss of hearing acuity which can be compensated by a hearing aid;
   - hearing aids are prescribed as a result of hearing aid evaluation tests to determine the make and model of hearing aid that would best improve the loss of hearing acuity and only when such test is performed by a physician or certified audiologist and only when indicated by the most recent audiometric examination; and
   - the hearing aid provided by the dealer is the make and model prescribed by the audiologist and is certified as such by the audiologist.

2. The cost of necessary repairs to a hearing aid purchased under the Hearing Aid Expense Benefit.

Hearing Aid Expense Benefits are provided for hearing aids of the following functional design: in-the-ear, behind-the-ear, (including air conduction and bone conduction types) on-the-body, in-the-canal, digital, programmable, and binaural type hearing aids.

If a binaural hearing aid system (consisting of two complete hearing aids) is prescribed and an in-depth review of the claim by Green Shield Canada shows that such a system is necessary to compensate adequately for the loss of hearing acuity it will be considered a covered Hearing Aid Expense Benefit.

Reimbursement of Hearing Aid Expenses is limited to the lesser of the usual, reasonable and customary charges for the area the expenses are incurred or the amount that would have been paid if the hearing aid or related product was provided by an authorized dealer in Canada, as determined by Green Shield Canada.

Exclusions

Covered hearing aid expense does not include and no benefits are payable for:

- medical examinations, audiometric examinations or hearing aid evaluation tests;
- medical or surgical treatment;
- drugs or other medications;
- hearing aids provided under any applicable workers' compensation law;
- hearing aids ordered before coverage is effective or after coverage is terminated;
- hearing aids ordered while covered but delivered more than 60 days after termination;
- hearing aids for which no charge is made to the Covered Person or for which no charge would be made in the absence of hearing aid expense benefits coverage;
- hearing aids which are not necessary, according to professionally accepted standards of practice, or which are not recommended or approved by the physician;
- hearing aids that do not meet professionally accepted standards, including charges for any services or supplies that are experimental in nature;
- hearing aids received as a result of ear disease, defect or injury due to an act of war, declared or undeclared;
- hearing aids provided by any governmental agency that are obtained by the Covered Person without cost by compliance with laws or regulations enacted by any governmental body;
- hearing aids to the extent benefits are payable under any health care program supported in whole or in part by funds of any governmental body;
- replacement of hearing aids that are lost or broken unless at the time of such replacement the Covered Person is otherwise eligible under the frequency limitations set forth herein;
- the completion of any forms;
- ineligible replacement parts for hearing aids;
- hearing aid repairs covered under the manufacturer's warranty; or
- eyeglass-type hearing aids, to the extent the charge for such hearing aid exceeds the covered hearing aid expense for one hearing aid under covered benefits described above.

How to Claim Hearing Aid Expense Benefits

When a hearing aid or hearing aid repair is obtained from any provider, you should present your identification card (issued by Green Shield Canada). Fully complete Green Shield Canada's **Audio Claim Form** and submit to Green Shield Canada directly. Green Shield Canada will reimburse you based on the acquisition cost of the hearing aid plus a dispensing fee and for the cost of any necessary repairs based on the provider's reasonable and customary charge for such service, but in any event reimbursement will not exceed the amount that would have been allowed for the same covered expenses provided by an authorized dealer in Canada. Claims for covered expenses must be submitted within 12 months of the date of purchase or service to be considered for reimbursement.

VI. EXTENDED HEALTH SERVICES BENEFIT

The Extended Health Services Benefit provides for:

A. PARAMEDICAL EXPENSE BENEFIT

The Paramedical Expense Benefit provides for reimbursement of covered Chiropractic, Podiatry, Chiropody, Naturopathy, Massage Therapy Treatment Expenses, incurred by you or your eligible dependents after the annual benefit for treatments covered by any government or basic health care plan available to you, if any, has been exhausted. The Paramedical Expense Benefits are outlined below:

1. Chiropractic treatments will be reimbursed to a maximum of $500 (CDN) every calendar year per Covered Person. Benefits will be coordinated with those provided by any government or basic health care plan where applicable.
2. Treatments provided by a Practitioner of Podiatry and, when prescribed by a physician or nurse practitioner, a Practitioner of Chiropody will be reimbursed to a combined maximum of $500 (CDN) every calendar year per Covered Person. Benefits will be coordinated with those provided by provincial health plans where applicable.
3. Naturopathy treatments when provided by a physician will be reimbursed to a maximum of $500 (CDN) every calendar year per Covered Person.
4. The services of a Registered Massage Therapist, when treatment is prescribed by a physician or nurse practitioner, will be reimbursed to a maximum of $500 (CDN) every calendar year per Covered Person.

Exclusions

Covered paramedical expenses do not include and no benefits are payable for:

- radiographs (x-rays);
- failure to keep a scheduled visit;
- completion of any insurance forms;
- services in connection with occupational disease or injury;
- paramedical coverage does not include and no benefits are payable:
  - i) for remedies, supplies, vitamins, herbal medications or preparations;
  - ii) where the service is necessary as a result of a motor vehicle accident, unless there is no such coverage under a motor vehicle insurance policy or such coverage has been exhausted; and
  - iii) if the Covered Person is a resident of a long term care facility, unless such services otherwise provided by the long term care facility have been exhausted.

How to Claim Paramedical Expense Benefits

When you or an eligible dependent incur a Paramedical Expense(s) both you and the paramedical practitioner must complete a **Related Professional Services Form**, which may be obtained from Green Shield Canada. The completed form can be forwarded to Green Shield Canada by either you or your paramedical practitioner along with the receipt issued by the paramedical practitioner. The receipt must include the date(s) of service, cost per treatment, and the provider’s registration number. Claims for covered expenses must be submitted within 12 months of the date of service to be considered for reimbursement.

B. IN HOME NURSING AND SUPPORT SERVICES

In Home Nursing and Support Services will be provided up to a combined maximum of $100,000 (CDN) every calendar year under the provisions as outlined below:

1. In Home Nursing Services

The Nursing Expense Benefit provides for the in home nursing services of a Graduate Registered Nurse (RN) or Registered Practical Nurse (RPN) for you or your eligible dependents when there is a clear medical necessity for such nursing services. The Covered Person will be reimbursed for the amount charged to the Covered Person for such services provided that:

(a) the nursing services are prescribed by a physician and the physician and/or appropriate party responsible for accessing applicable government programs and/or funding indicates:
  (i) the level of nursing skill required;
  (ii) the amount of time in each day required for nursing services; and
  (iii)the approximate length of time that nursing services are required.
(b) the RN or RPN is not a relative.
(c) the RN or RPN is currently registered with the appropriate nursing association when the services are performed.
(d) the Covered Person is not in an institution (i.e. hospital, nursing home, home for the aged, etc.).
(e) the rate charged for nursing care does not exceed the usual and customary charges for the applicable geographic area as determined by Green Shield Canada.
(f) all applicable community, state, provincial or federal government assistance (based on age, disability, income, etc.) is applied for. In determining the necessity for the nursing services and to ensure all available coordination with government programs, Green Shield Canada will undertake an independent nursing service assessment.

2. In Home Support Services

The Covered Person will be reimbursed for the in home services of a Personal Support Worker (PSW), commonly referred to as a health care aide, for the amount charged for such service provided that:

(a) the services are prescribed by a physician;
(b) the PSW has a certificate from an accredited program and is a bonded health care provider;
(c) the PSW is not a relative;
(d) all applicable community, state, provincial or federal government assistance (based on age, disability, income, etc.) is applied for.

Failure to comply with any of the foregoing may result in non payment of the claim.

Should any Covered Person reach the annual maximum provided for these services, and remain eligible for in home nursing care under item 1. above, coverage will be continued at up to 2 hours per day for the nursing services of a Registered Nurse (RN).

How to Claim In Home Nursing and Support Services Benefits

All in home nursing and support services require pre-authorization. Please contact Green Shield Canada for more information. Claims for covered expenses must be submitted within 12 months of the date of service to be considered for reimbursement.

C. PSYCHOLOGIST EXPENSE BENEFIT

The Psychologist Expense Benefit provides for reimbursement of expenses for counselling services incurred by you or your eligible dependent for personal, family or marital problems. Counselling must be provided by a Registered Clinical Psychologist, Master of Social Work, Psychotherapist or Social Worker/Counsellor. The Covered Person will be reimbursed to an annual maximum of $750 (CDN) for all covered practitioners combined.

For eligible dependent children under the age of 14, a benefit will also be provided toward the cost of a psychological assessment, excluding charges for forms and reports, performed by a registered clinical psychologist. This benefit is provided once for each eligible dependent, to a lifetime maximum of $500 (CDN). The amount reimbursed for a psychological assessment will be included in the annual maximum set out above.

Exclusions

Covered psychologist expense benefits do not include and no benefits are payable for completion of any forms, reports, or follow up correspondence.

How to Claim Psychologist Expense Benefits

When you or an eligible dependent incur a Psychologist or Master of Social Work expense you must complete a **Related Professional Services Form**, which may be obtained from Green Shield Canada. The completed form should be forwarded to Green Shield Canada along with the receipt issued by the registered clinical psychologist or social worker. The receipt must include dates of service, cost per treatment and the provider's registration number. Claims for covered expenses must be submitted within 12 months of the date of service to be considered for reimbursement.

D. SPEECH THERAPY EXPENSE BENEFIT

The Speech Therapy Expense Benefit provides for reimbursement of expenses incurred by you or your eligible dependent when there is a clear medical necessity for such therapy as prescribed by a physician or nurse practitioner. Reimbursement of covered expenses is subject to an annual maximum of $1,100 (CDN) for you or your eligible dependent, including reimbursement for a one time only initial assessment fee to a maximum of $125 (CDN) provided all applicable government programs and/or assistance have been applied for and accessed and the therapy is provided by a Speech Language Pathologist or Speech Therapist.

Exclusions

Covered speech therapy expense benefits do not include and no benefits are payable for:

- the cost of subsequent hearing aid tests;
- other assessment tools;
- any supplies including handbooks or tapes;
- forms, reports or follow up correspondence.

How to Claim Speech Therapy Expense Benefits

When you or an eligible dependent incur a Speech Therapist expense you must complete a **Related Professional Services Form**, which may be obtained from Green Shield Canada. The completed form should be forwarded to Green Shield Canada along with the receipt issued by the registered Speech Pathologist/Therapist. The receipt must include the dates of service, cost per treatment and the Pathologist/Therapist registration number. Claims for covered expenses must be submitted within 12 months of the date of service to be considered for reimbursement.

E. PROSTHETIC APPLIANCES

External prostheses and orthotic appliances are provided when replacing all or part of the functions of a permanently inoperative or malfunctioning body part. Reimbursement is provided on a usual, reasonable and customary charge basis when prescribed by a legally qualified medical practitioner unless specified otherwise below and dispensed or sold by a facility or dealer of such appliances. The legally qualified medical practitioner must include a description of the equipment as well as the reason for use or the diagnosis. Also included is the replacement, repair, fitting and adjustment of such appliances.

The following items are included as covered benefits:

- artificial arms, legs, eyes, ears, noses, larynxes, prosthetic lenses, aniseikonic lenses, above or below knee or elbow prostheses, external cardiac pacemakers, and terminal devices, such as hand or hook;
- rigid or semi-rigid supporting devices (such as braces for the legs, arms, neck or back), splints, trusses; and appliances essential to the effective use of an artificial limb or corrective brace;
- ostomy sets and accessories, catheterization equipment, urinary sets, external breast prostheses (including surgical brassieres) and orthopedic shoes (when used as a part of an orthotic appliance);
- parenteral nutrition artificial gut system and implantable urethral sphincter;
- wig or hairpiece (including duplicates) when hair loss is due to chemotherapy or radiation treatment, alopecia, hypothyroidism, traumatic scalp injury and scalp fungal infection;
- cochlear implant repairs and supplies; and
- visco-supplementation therapy when medically required as a result of severe or moderate osteoarthritis and only when documentation is provided as to why surgery is not a viable alternative. The benefit will be limited to a treatment cycle maximum of $300 (CDN) and a total treatment maximum of $1,200 (CDN) per 36 month period. The benefit is not eligible when prescribed in conjunction with/or within one year of the provisions of a custom-made knee brace under this plan.

Exclusions

Covered prosthetic appliance benefits do not include and no benefits are payable for:

- dental appliances, hearing aids and, except as provided above, eyeglasses; or
- non-rigid appliances and supplies such as elastic stockings, garter belts, and supports and corsets.

F. DURABLE MEDICAL EQUIPMENT

Purchase, rental and repair (excluding routine maintenance) of durable medical equipment is provided on a usual, reasonable and customary charge basis when prescribed by a legally qualified medical practitioner unless specified otherwise below and when such equipment is reasonable and necessary for the treatment of an illness or injury, or to improve the functioning of a malformed body member.

The equipment must be an item able to withstand repeated use, primarily and customarily used to serve a medical purpose for which it is prescribed, generally not useful unless you are ill or injured and is appropriate for use in your home.

The following items are included as covered benefits:

- hospital beds, rails, cradles and trapezes;
- crutches, canes, patient lifts, walkers, and wheelchairs or electric powered scooters in lieu of wheelchairs;
- bedpans, commodes, urinals - if the Covered Person is bed confined;
- raised toilet seats for all medical conditions;
- oxygen sets and respirators (If the prescription is for oxygen, the physician must indicate how it is to be administered and what apparatus is to be used);
- decubitus (ulcer) care equipment, dialysis equipment, dry heat and ice application devices;
- intravenous stands, intermittent pressure units, neuromuscular stimulants, sitz baths, traction equipment, vaporizers and standard whirlpool baths including installation costs up to a maximum of $500 (CDN);
- digital electronic pacemaker monitor when prescribed by a physician for a Covered Person with a cardiac pacemaker;
- automatic blood pressure monitor when prescribed by a physician;
- rental of electromagnetic coil bone growth stimulator;
- Blood glucose meters in cases of evidence of poor diabetic control and where the monitor is not available free of charge from the pharmacy upon presentation of a prescription for blood glucose test strips;
- Effective August 1, 2018 the following covered expenses will be reimbursed at 90% with a 10% co-payment subject to an annual maximum of $2,000 ($4,000 effective January 1, 2022) applicable to all diabetic testing and monitoring equipment and supplies:
  - Glucose monitoring systems (GMS) such as continuous and flash type monitors subject to medical pre-authorization and reimbursed to the cost of a blood glucose meter;
  - Disposable GMS supplies (used with the monitor), such as, but not limited to sensors and transmitters;
- disposable and cloth diapers for all incontinent persons;
- allowance of up to $1,000 (CDN) for pressure injection devices for insulin or insulin pump once every 5 years when such devices are used in lieu of needles and syringes;
- allowance of up to a maximum of $5,500 (CDN) for insulin infusion pump once every 5 years (when not covered by any available government or basic health plan) and insulin infusion pump supplies up to a maximum of $250 (CDN) per month, for eligible dependents age 18 and under, providing the following conditions are met:
  i. insulin infusion pump is prescribed by a physician as a result of Type 1 diabetes;
  ii. physician’s prescription includes the required number of injections per day, diagnosis, blood sugar levels, and hemoglobin count; and
  iii. individuals approved for the $5,500 (CDN) benefit will not be eligible for the aforementioned $1,000 (CDN) allowance.
- soft casts to a maximum of $30 (CDN) per cast;
- reusable underpads for wheel chairs to a maximum of 6 per year;
- one pair of custom made corrective footwear per year (excluding off-the-shelf orthopedic footwear) to a maximum of $750 (CDN) per year;
- geriatric chairs on a one time only basis to a maximum of $2,000 (CDN);
- bathtub rails up to a lifetime maximum of $100 (CDN);
- up to 2 pairs of custom made foot orthotics in any 36 month period to a maximum cost of $400 (CDN);

- up to 4 pairs of compression stockings per year to a maximum cost of $800 (CDN) per year ($1,000 (CDN) per year for custom made stockings), providing the following conditions are met:
  1. physician's prescription includes eligible medical condition, class of compression, and style of stocking;
  2. prescribed compression is 20mmHg or greater; and
  3. pre-determination of eligibility is obtained from Green Shield Canada for custom made stockings.

The decision to purchase or rent such equipment will be based on the legally qualified medical practitioner's estimate of the duration of need as established by the original prescription. However, the rental price cannot exceed the purchase price. When the equipment is rented and the rental extends beyond the original prescription, the legally qualified medical practitioner must re-certify (via another prescription) that the equipment is reasonable and medically necessary for treatment of the illness or injury. When a re-certification is not submitted, benefits will cease as of the original duration of need date or 30 days after the date of death, if earlier.

Exclusions

Covered durable medical equipment benefits do not include and no benefits are payable for:

- deluxe equipment such as motor driven wheelchairs and beds, except when such deluxe features are necessary for the effective treatment of a Covered Person's condition and required in order for the Covered Person to operate the equipment;
- items that are not primarily medical in nature or are for comfort and convenience (e.g. bed boards, over bed tables, adjust-a-bed, bathtub lifts, telephone arms, air conditioners, etc.);
- disposable supplies (e.g. infusion pumps, sphygmomanometer, stethoscope, etc,); including disposable sheaths and bags, elastic stockings, and other similar supplies as determined by Green Shield Canada;
- physician's equipment, including infusion pumps, sphygmomanometer, stethoscope, and similar equipment as determined by Green Shield Canada;
- exercise and hygienic equipment, including exercycles, Moore Wheels, bidets, toilet seats, bathtub seats, and other similar equipment as determined by Green Shield Canada;
- self-help devices that are not primarily medical in nature (e.g. elevators, sauna baths, etc,);
- arch supports;
- off the shelf foot orthotics; or
- items previously provided to a member of your household under the Chrysler Health Care Program or this Benefit Plan if such originally prescribed item can continue to be used to serve a similar medical purpose (e.g. bedpan, commode, urinal, sitz bath, raised toilet seats, vaporizer, standard whirlpool bath, etc,).

How to Claim Prosthetic Appliances, Durable Medical Equipment and Medical Devices Benefits

Your claim for prosthetic appliances and durable medical equipment must include the following:

1. An Authorization Form for Prosthetic Appliances and Durable Medical Equipment is to be completed by the Covered Person's legally qualified medical practitioner for wheelchairs, hospital beds, custom made braces, whirlpools, patient lifts and custom made shoes.
   Note: The estimated duration of need for durable medical equipment must be clearly indicated by the legally qualified medical practitioner on the authorization form and this form must be forwarded to Green Shield Canada for approval. Green Shield Canada will return this authorization form either approving or rejecting it. All other covered items require a legally qualified medical practitioner's prescription with a diagnosis submitted with the claim.

2. A completed **Claim Form for Medical Devices** accompanied by the itemized receipt(s) for the prosthetic appliance or durable medical equipment receipts must show the Covered Person's full name and address, the date of purchase or rental, a complete description of the appliance or equipment and amount paid.

Both the Claim Form and the Authorization Form may be obtained from the legally qualified medical practitioner or Green Shield Canada.

Claims for covered expenses must be submitted within 12 months of the date incurred to be considered for reimbursement.

G. NUTRITIONAL SUPPLEMENTS

Reimbursement for Nutritional Supplements for you or your dependent will be provided with prior approval when it is considered to be the sole source of nutrition and the following criteria are met:

a) prescribed by a physician;
b) the Covered Person has an oropharyngeal or gastrointestinal disorder; and/or
c) the Covered Person has a maldigestion or malabsorption or significant stomach failure where food is not tolerated; and/or
d) the Covered Person must have a primary diagnosis of cancer and be actively receiving chemotherapy, radiation therapy, or palliative care. The benefit will be limited to the lesser of 220 servings or $500 (CDN) per year (from the date of the first paid claim) and available only when used in conjunction with in home nursing care;
e) all applicable government benefits and available assistance are applied for; and
f) a re-evaluation of the Covered Person's condition is done on a semi-annual basis.

Exclusions

Nutritional supplements do not include, and no benefits are payable for other expenses, including, but not limited to:

- prescribed weight loss supplements in the treatment of obesity;
- food allergies;
- meal replacement;
- body building;
- convenience;
- replacement for breast feeding; or
- individuals able to tolerate some solid foods and require only supplementation in addition to food.

How to Claim Nutritional Supplement Benefits

A completed **Claim Form for Medical Devices** accompanied by itemized receipts must be submitted to Green Shield Canada showing the Covered Person’s full name, address, the date of purchase, and the amount paid. Claims for covered expenses must be submitted within 12 months of the date of purchase to be considered for reimbursement.

VII. GENERAL OVERALL EXCLUSIONS

Eligible services do not include and reimbursement will not be made for:

- services or supplies received as a result of disease, illness or injury due to any of:
  - i) an act of war, declared or undeclared;
  - ii) participation in a riot or civil commotion; or
  - iii) committing a criminal offence;
- failure to keep a scheduled appointment with a licensed medical/dental practitioner;
- services or supplies which are cosmetic in nature;
- charges for the completion of any forms and/or insurance reports;
- services or supplies which do not meet accepted standards of medical/dental/ophthalmic practice, including charges for services or supplies which are experimental in nature.
- services or supplies normally paid through any government health plan, workers' compensation plan, assistive devices program, or any other government agency, or which would have been payable under such a plan had proper application for coverage been made, or had proper and timely claims submission been made;
- services or supplies from any governmental agency which are obtained without cost by compliance with laws or regulations enacted by any governmental body;
- services or supplies which are not recommended or approved by the attending physician/dentist;
- services or supplies that you are not obligated to pay for or for which no charge would be made in the absence of benefit coverage under this Benefit Plan;
- services or supplies which are legally prohibited by the government from coverage;
- the replacement of lost, missing or stolen items, or items which are damaged due to negligence;
- covered expenses for which a claim is not filed within 12 months of the date incurred.

VIII. COORDINATION OF BENEFITS

The Benefit Plan provides benefits in full, or a reduced amount which, when added to the benefits payable and the cash value of services provided by any "Other Plans", will be up to 100% of "Allowable Expenses" incurred by the person for whom claim is being made. "Allowable Expenses" include any necessary and reasonable charges for items of expense which are covered in whole or in part under the Benefit Plan or Other Plans to which this provision applies but exclude plan co-payments. "Other Plans" include any plan of medical or dental coverage provided by group insurance or other arrangement of coverage for individuals in a group whether or not the plan is insured.

To administer this provision, and to determine whether Green Shield Canada will reduce benefits, it is necessary to determine the order in which the various plans will pay benefits. This will be determined as follows:

1. A plan with no coordination of benefits provision will pay its benefits before a plan which contains such a provision.
2. A plan which covers an individual other than as a dependent will pay its benefits before a plan which covers the individual as a dependent.
3. A plan which covers an individual as a dependent of the covered person with the earliest day and month of birth in the calendar year will pay its benefits first,
4. Where the above do not establish the order of payment, the benefits shall be pro-rated between or amongst the plans in proportion to the amounts that would have been paid under each plan had there been coverage by just that plan.

The asrTrust and Green Shield Canada may release or obtain any information and make or recover any payments it considers necessary to administer this provision.

IX. SUBROGATION (THIRD PARTY LIABILITY)

In the event of any payment for services under the Benefit Plan, Green Shield Canada as agent of the asrTrust will be subrogated to all the Covered Person's rights of recovery against any person or organization except against insurers on policies of insurance issued to and in the name of the Covered Person, and the Covered Person will execute and deliver such instruments and papers as may be required and do whatever else is necessary to secure such rights. The Covered Person may take no action which may prejudice Green Shield Canada's or the asrTrust's subrogation rights and all sums recovered by the Covered Person by suit, settlement or otherwise in payment for services covered under the Benefit Plan must be paid over to Green Shield Canada to be retained for the exclusive benefit of the asrTrust.

X. TERMINATION OF HEALTH CARE BENEFITS PLAN COVERAGE

Coverage and eligibility for benefits under the Benefit Plan terminates automatically on the earliest of the following dates for:

- all Covered Persons:

  i) the date of termination of the Benefit Plan or the asrTrust, in accordance with the Trust Agreement;
  ii) the date on which a Covered Person ceases to be eligible as outlined in I. A. of this booklet and the eligibility provisions of the Benefit Plan;
  iii) the date the Benefit Plan is amended to terminate eligibility for coverage for any classification of the Covered Group under a particular benefit or benefits;
  iv) the date coverage is terminated for failing to provide evidence as required to substantiate eligibility of a Covered Person for coverage under the Benefit Plan;
  v) their date of death; or
  vi) the effective date that the same or similar benefit(s) as the benefit(s) provided to a Covered Person under the Benefit Plan is provided or made available by any government plan, but only with respect to the particular benefit(s);
- a Covered Person who requests cancellation of coverage for them self or any enrolled dependent(s), on the last day of the month in which cancellation is requested;
- a Covered Person who is required to pay monthly health care contributions who fails to make payment when required, coverage for the Covered Person and their enrolled dependents will cease on the last day of the month for which the previous payment applied;
- enrolled dependents, the date a dependent no longer meets the eligibility conditions for coverage. For example: in the event of death, divorce, attainment of maximum age of enrolled children, loss of dependency qualification under the Income Tax Act of Canada, entrance into military service, etc. (Section I.E. in this booklet describes when dependent eligibility ceases);
- sponsored dependents the date they cease to qualify as such, or the last day of the month for which contributions for coverage of the sponsored dependent have been made;
- a Surviving Spouse the date eligibility ceases;
- a retiree who returns to active employment with Chrysler on a full-time basis and their enrolled dependent(s), the date of re-employment with Chrysler; and

- a non-resident, the date of resuming permanent residence in Canada, but only with respect to the Non-Resident HSM Benefits under the Non-Resident Plan. Coverage will continue under the Canadian section of the Benefit Plan when you become a permanent resident of Canada.

XI. INQUIRIES AND CLAIM SUBMISSION

For general inquiries about benefits, eligibility, dependents, and to make changes, please contact Green Shield Canada. You will need to provide the personal identification number found on your Green Shield Canada identification card for service.

Should you have any specific questions related to the covered benefits under any other section of your Health Care Benefits Plan or if you require claim filing information, you may call; or write Green Shield Canada, and provide your Green Shield Canada identification number, as follows:

Green Shield Canada
8677 Anchor Dr.
P.O. Box 1606
Windsor, Ontario
N9A 6W1

Telephone Inquiries:
Toll Free (within North America)
1-877-266-5494
From elsewhere call
1-519-739-1854 and select prompt 1

Refer to the appropriate benefit section in this booklet for the name of the form required for claiming each type of benefit. **All claims must be received by Green Shield Canada no later than 12 months from the date the eligible benefit was incurred.**

You may also obtain information on how to file claims, print claim forms, sign up for direct deposit (for Canadian accounts only), and access many other services using Subscriber Online Services by visiting Green Shield Canada online at **greenshield.ca**.

XII. COMMITMENT TO PRIVACY

In order to administer the Benefit Plan, the asrTrust and its agents, including Green Shield Canada, are required to collect, maintain and disclose personal information relating to you and your dependents. The asrTrust and Green Shield Canada are committed to maintaining your privacy and will only collect, maintain and disclose your personal information for the following purposes:

- To establish your identification;
- To provide you and/or your dependents with the applicable benefit coverage;
- To protect you and the asrTrust from error and fraud;
- To administer the Benefit Plan including the collection of required health care contributions;
- To locate you or your dependents if we do not have up-to-date contact information;
- For design and financial management of the Benefit Plan;
- To provide ongoing access to other services at Green Shield Canada.

Use and disclosure of your personal information is restricted to the Board of Trustees of the asrTrust and its employees, Green Shield Canada and other authorized service providers and Unifor. When required by law, personal information may also be disclosed to authorized agencies including law enforcement and taxation agencies.

Consent

When you enrolled in the Chrysler Health Care Program or this Benefit Plan, your personal information was obtained and used only with your consent. Under the Court Approval Order establishing the asrTrust, your personal information may have been transferred from Chrysler to the asrTrust to enable it to assume the responsibility for administering your health care benefits.

The collection, maintenance and disclosure of your personal information is based on your consent. Your consent can be either express or implied. Express consent can be verbal or written.

Consent can be implied or inferred from certain actions. For existing members of the Chrysler Covered Group, including dependents, we will continue to use and disclose your personal information previously collected in accordance with the Court Approval Order and the Green Shield Canada Privacy Code, unless you inform the asrTrust or Green Shield Canada otherwise we will infer that consent has been obtained by your continued claims under the Benefit Plan.

Withdrawal of Consent

You can withdraw your consent any time provided there are no legal or regulatory requirements to prevent this.

If you don’t consent to certain uses of personal information, or if you withdraw your consent, the asrTrust and Green Shield Canada will no longer be able to administer your benefit coverage. If so, Green Shield Canada will explain the situation to you to help you with your decision.

For further information on the Green Shield Canada privacy policies and procedures, please refer to the Green Shield Canada web site at **greenshield.ca**.

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